

# ACEN Australia 2030 Sustainability Strategy

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Leading the energy transition in the region



Aspiring excellence in environmental management



Investing in our people



Creating inclusive communities



Integrating sustainability into our business operations

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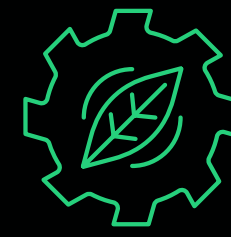


## Leading the energy transition in the region

Contribute to ACEN Corporation Net Zero targets

Assess climate risks across all operational assets by 2028

Implement water efficiency plans for all construction projects



## Aspiring excellence in environmental management

Biodiversity enhancement by 2030

Divert ≥70% of project waste from landfill

Plan and account for the decommissioning and rehabilitation of our assets

Maintain an ISO14001 accredited Environmental Management System



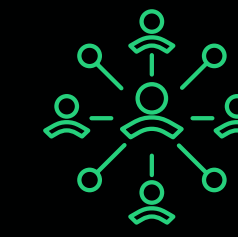
## Investing in our people

Embed consistent & visible Senior Management commitment to WHS through mandatory & measurable actions

Maintain an ISO45001 accredited Safety Management System

Maintain our Great Place to Work certification

Implementation of our Diversity, Equity and Inclusion Strategy



## Creating inclusive communities

Invest at least \$2.6M into the local community through our social value creation initiatives

Invest at least \$750,000 into building Local & Aboriginal supply chain and workforce readiness

Progress to a 'Stretch' level Reconciliation Action Plan



## Integrating sustainability into our business operations

Train 100% of staff on modern slavery risks in our supply chain

Implementation of our Modern Slavery 3-year roadmap

Establish a Sustainability Committee to the ACEN Australia Board

Publicly report each year on progress against our 2030 Sustainability Strategy