

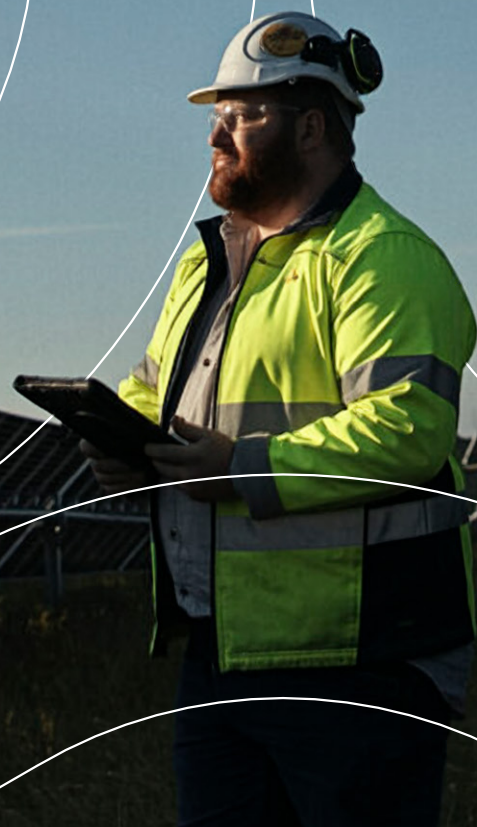


WORKING WITH ACEN AUSTRALIA

Your rewards, benefits and experience.

At ACEN Australia, we're proud to be building a better energy future and just as proud to create a workplace where our people can grow, thrive, and belong.

MORE IS POSSIBLE.



Your rewards, benefits and experience.



Flexible Working

Work your way with true flexibility, supported by the tools and trust to do your best.

Plus, enjoy a **\$500 home office allowance** to set up your space.



Employee Referral Incentive Program

Enjoy our **generous incentive program**, with up to **\$10,000** available to thank you for successful referrals.



Birthday Leave

Enjoy a **paid day off** to celebrate your birthday, your way.

Our little way of saying thanks so you can have your cake and eat it too!



Paid Parental Leave

Through our gender neutral paid parental leave, access up to **twenty weeks paid parental leave**. Enjoy the time that matters most, knowing we **continue to pay super** and accrue your other leave benefits while you take parental leave.



Learning & Development

We're committed to helping our people grow their careers at ACEN through ongoing learning and professional development opportunities, including access to up to **six days of paid study leave** each year.



Floating Public Holidays

Choose the public holidays that matter most to you, with the **flexibility to swap select gazetted holidays** for days that better reflect your culture, beliefs or lifestyle.



Cultural Leave

Up to **three days of paid leave** for Aboriginal and Torres Strait Islander team members.



End of Year Shut Down

We give our team members **three additional days** of gifted leave over the end of year and summer break to rest, reflect and recharge.



Volunteer Leave

Two paid volunteer days each year to give back to the causes you care about most.

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Purchased Leave

Need a little more time to recharge, travel or focus on life outside of work? Team members can **purchase up to two additional weeks of leave** each year.



Novated Leasing

Enjoy access to **novated leasing options** to help make owning and running a vehicle simpler and more cost effective.



Additional Compassionate Leave

We understand that life can present unexpected challenges. **Additional compassionate leave** may be available in certain circumstances.



Long Service Leave

Team members can access Long Service Leave on a **pro rata basis after seven years** of continuous service.



Flu Vaccinations

We offer **annual flu vaccinations** to help support the health and wellbeing of our people through flu season and beyond.



Other Perks

Workplace Banking Program, Qantas Club Corporate discount, Wellbeing Program, one Paid Professional Membership.

General Disclaimer

Benefits outlined are subject to change at the company's discretion. Eligibility and full details are managed by applicable company policies.



MORE IS POSSIBLE.

 **ACEN** | Australia